

The Board of Trustees met in special session on January 7, 2020 at 5:30 pm in the high school library for the purpose of considering a paraprofessional, DCC agreement & superintendent /principal evaluation.

Trustees present: Bryce Hove, Sara Moline, Cary Phillips, Krista Beery, Dusty White & Tyrel Massar. Also in attendance were Clerk Della Van Horn, Superintendent Wenz, Principal Megan Murrell, Sandy Schillinger, Kim Gebhardt & Amy McCloy.

Moved by White, seconded by Moline to offer Megan Volbrecht a paraprofessional position for the remaining of the 2019-20 year at \$11.00 per hour. Discussion was held on posting the nepotism ad. Moved by White, seconded by Hove to table a decision on the paraprofessional position until the nepotism ad can be posted. Motion carried unanimously by the combined board.

Mr. Wenz reported that the Dawson Community College agreement to hold adult ed classes has not been finalized. Moved by Moline, seconded by Massar to table any decision on the DCC agreement. Motion carried unanimously by the combined board.

The board proceeded with their formal evaluation of components of effective administration for Preston Wenz.

1. Serves as chief executive officer of the trustees.  
Rating: meets expectations.
2. Acts as the educational leader of the schools.  
Rating: meets expectations & does not meet expectations
3. Directs community relations activities.  
Rating: meets expectations & exceeds expectations.
4. Oversees staff personnel management  
Rating: meets expectations
5. Oversees student personnel services  
Rating: exceeds & meets expectations (1 does not meet expectations)
6. Oversees financial management  
Rating: meets expectations & does not meet expectations
7. Oversees facilities management  
Rating: meets expectations & exceeds expectations

Some goals for next year: changing game times at last minute causes confusion. Discussion on afternoon games are too early. Micromanaging – where is the line? With the 2 AD's when one is doing clock, who is there to handle other AD duties. Would like to see the superintendent do more with the budget (possibly help from Debra Silk in the strategic planning). Follow up on construction projects. Strive for community support and professional atmosphere. Build relationships with students, staff and community.

Mr. Wenz said overall things are going good, he does have room to grow and appreciates constructive criticisms; working towards establishing consistency. We are working towards

providing resources that the teachers need to do their job... curriculum & updated computers.  
Mr. Wenz feels good about where we're at and that we have a great staff.

Moved by White, seconded by Phillips to adjourn at 6:30 pm. Motion carried unanimously by  
the combined board.

---

---