

The Board of Trustees of Circle Elementary and High School District No. One, McCone County, met in special session on August 16, 2022 at 7:00 am in the high school library. Trustees present: Bryce Hove, Cary Phillips, Tate Switzer, Krista Beery, Emily Guldborg & Tyrel Massar. Also in attendance were Clerk Della Van Horn, Tara Hubing, Lindsey Williams, Susan Erlenbusch, & Doug Shennum.

Chairman Hove opened the meeting with the pledge and welcomed the visitors.

No Public Comments.

OLD BUSINESS

Football Field Poles/Lights/Scoreboard

Hove reported that an anonymous donor has offered a donation of \$31560 for the football lights and poles.

Doug Shennum said there may be a little increase from the prior quote. The cost of the football lights and poles will be \$32668. Moved by Guldborg, seconded by Phillips to approve the district paying for the difference pending receipt of the donation and approve Shennum Construction for the installing of the poles and lights. Motion carried unanimously by the combined board.

Lindsey Williams reported that the donors for the scoreboards are agreeable with the ad panels for football and basketball scoreboards. We have enough donations to replace the basketball and football scoreboards. Moved by Switzer, seconded by Beery to replace the football scoreboards with the donations. Motion carried unanimously by the combined board.

RECOMMENDATION FOR TEACHER HIRE.

Tara Hubing recommended Sonja Meissner for k-3 music and 7-12 choir and for the Blues Music group, JH & HS choir festivals. Sonja is applying for a class 2 certificate from OPI. Discussion was held on salary. Hove reported on some negotiations that had taken place with a figure of \$34,000. The extracurricular contracts would be approximately \$8000. 78 days at 8 days would be for 624 hours. Moved by Switzer, seconded by Massar to offer Sonja Meissner a part time teaching contract pursuant to 19-20-732, MCA for the 2022-23 year for an annual salary of \$26,000 , (78 days x 8 hours per day) 624 hours, 12 sick days & 4 personal days no cash compensation for unused days. And High School Choral festival, Blue teens/swing choir, and Elementary Vocal Music Festival. All contracts pending approval of Montana Teachers Retirement and Memorandum of Understanding with the Circle Teachers Association. Motion carried unanimously by the combined board.

Tara Hubing recommended Nola Hunter for a special education teacher. Moved by Phillips, seconded by Switzer to offer Nola Hunter a teacher contract for the 2022-23 year. Motion carried unanimously by the combined board.

RESIGNATION

Hove read a letter of resignation from Dr. Dern effective August 14, 2022. Discussion was held on the liquidation clause in his contract which would amount to \$3750. (5% of remaining salary). If we accept the resignation we would not do an agreement on the liquidation clause. Moved by Phillips, seconded by Hove to accept the resignation of Dr. Dern effective August 14, 2022. Motion carried unanimously by the combined board.

SUPERINTENDENT CONTRACT

Mrs. Hubing informed the board that she had spoken to Dr. Farr and that he suggested we advertise for the position but that he would be available for consultation. If the board would want to consider him for superintendent they could place that on the next agenda. Moved by Massar, seconded by Guldborg to advertise for superintendent or consultant. Motion carried unanimously by the combined board.

K-12 PRINCIPAL JOB DESCRIPTION/CONTRACT

Moved by Massar, seconded by Switzer offer Tara Hubing the K-12 principal position for the 2022-23 year at a salary of \$30,000 beginning in September 2022 through December 2023. (50% high school and 50% elementary) with 5 personal days. Motion carried unanimously by the combined board.

GYM FLOORS

The board would like Western Sports Floors scheduled for next year. (HS & RW)

MOTION RESCINDED

Moved by Massar, seconded by Guldborg to rescind the earlier motion to advertise for a superintendent or consultant. Motion carried unanimously by the combined board.

HIRE FOR INTERIM SUPERINTENDENT

Moved by Massar, seconded by Guldborg to advertise for a superintendent and offer Tara Hubing the interim superintendent position (in addition to K-12 principal) for \$30,000. Plus 5 personal days through December 2022. Motion carried unanimously by the combined board. Salary will be split 30% HS superintendent, 30% elementary superintendent, 20% HS principal, 20% Elementary principal.

At this time Susan Erlenbusch, CTA representative, had emailed the MEA representative on what our CBA contract says about working retirees. If a they work 15 hours or more per week, they can only make 1/3 of their final compensation and that they are part of the CBA.

MOTION RESCINDED

Moved by Switzer, seconded by Massar to rescind the motion to offer Sonja Meissner a part time teaching contract for 2022-23. Motion carried unanimously by the combined board.

WORKING RETIREE CONTRACT

Moved by Switzer, seconded by Massar to offer Sonja Meissner a part time teaching contract pursuant to 19-20-732, MCA for the 2022-23 year for an annual salary of \$26,000, (78 days x 7 hours per day) 546 hours, 12 sick days & 4 personal days no cash compensation for unused days. And High School Choral festival, Blue teens/swing choir, and Elementary Vocal Music Festival. All contracts pending approval of Montana Teachers Retirement and a Memorandum of Understanding with the Circle Teachers Association. Motion carried unanimously by the combined board.

EXTRACURRICULAR

Lindsey Williams recommended Fred Kelly as a volunteer Varsity football coach. Moved by Phillips, seconded by Hove to approve Fred Kelly as a volunteer Varsity football coach for the 2022-23 year. Motion carried unanimously by the high school board.

Lindsey Williams recommended Mariah Hanson as a volunteer HS & JH volleyball coach. Moved by Switzer, seconded by Massar to approve Mariah Hanson as a volunteer HS & JH volleyball coach for the 2022-2023 year. Motion carried unanimously by the combined board with exception of Krista Beery abstained.

Lindsey Williams recommended Bethany Toews for the junior high head volleyball coach. Moved by Switzer, seconded by Phillips to offer Bethany Toews the junior high head volleyball coach position for the 2022-23 year. Motion carried unanimously by the combined board.

Lindsey Williams recommended Kendra Bowman for the junior high assistant volleyball coach. Moved by Phillips, seconded by Hove to offer Kendra Bowman the junior high assistant volleyball coach position for the 2022-23 year. Motion carried unanimously by the combined board.

457 B discussion/clarification

Moved by Switzer, seconded by Hove to table any action on the 457B resolution & agreement. Motion carried unanimously by the combined board.

POLICIES 7400 & 7405

The board reviewed the list and the history on policy 7400 (adopted 8-2011). The updated 7405 policy from MTSBA should have the adoption date of 8-2011 on it and revised on 8-2022. Update the list of users and add varsity coaches to the list.

Moved by Guldborg, seconded by Hove to adopt the 2nd readings of policies 7400 & 7405. Motion carried unanimously by the combined board.

Tara asked for clarification on the student handbook, that we will only pay for 1 correspondence course.

At this time Sonja Meissner entered the room. She was informed about the number of hours that a working retiree can work under the master agreement (15 hours per week). If she worked 7 hours, 2 days a week that would be 14 hours. The board informed her of the motion that was made to pay her \$26000 plus the 3 extracurricular contracts. Meissner said she would like to have time to consider the offer. The negotiation committee will meet with her on August 17 at 7:00 pm. The CTA will send a copy of the sample contract to MEA to review.

A special board meeting will be held on August 18, 2022 at 7:00 AM – Superintendent consultant and Teacher hire and possible other items.

CLASSIFIED CONTRACT

No action at this time.

CONSIDERATION OF LETTER FOR REQUEST FOR TERMINATION PAY

Moved by Phillips, seconded by Guldborg to table any decision on the request for termination pay.
Motion carried unanimously by the combined board.

Moved by Switzer, seconded by Phillips to adjourned the meeting at 9:00 AM.
