

The Board of Trustees of Circle Elementary and High School District No. One, McCone County, met in special session on April 29, 2019 at 5:00 pm in the high school library. Trustees present: Dusty White, Tyrel Massar, Bryce Hove, Cary Phillips & Krista Beery, and Sara Moline by speaker phone. Also in attendance were Clerk Della Van Horn and Superintendent Jeanine Fillinger.

Chairman White called the meeting to order with the pledge at 5:20 PM.

The purpose of the meeting was possible offers of teacher contracts and take action on the MUST participation and affiliation agreement.

Ms Fillinger reported that the following positions are open: business, science & elementary education. She has assigned Ronda Idland to the special ed position as Ronda is endorsed in special ed.

Discussion was held on our options. Ms Fillinger reported that there are many teacher openings in the area and that at the teachers fair in Bozeman, they saw only a few, if any, candidates for our open positions. She and Mrs. Hubing did interview two people for elementary education. Science will be the most difficult to fill. There are the options of going through an agency that has Filipino's that are certified. Another option is online classes. The board's preference is to have a teacher in the classroom. We may have to combine the middle school reading with middle school science, rather than combined with Art. An individual has shown interest in the business position. She has a masters in business administration. OPI has been contacted to see what she would need to do to become certified.

Ms Fillinger said that she and Mrs. Hubing interviewed Alicia Wenz . She has a K-4 endorsement and is willing to be assigned in other areas.

Ms. Fillinger recommended McKenzie Wesen for the primary grades position. Moved by Hove, seconded by Massar to offer McKenzie Wesen a teaching contract for the 2019-20 year with a deadline of May 2<sup>nd</sup>, 2019 to accept the offer. Motion carried unanimously by the elementary board.

Ms. Fillinger will look more into what Mrs Wenz would need to do to get additional endorsements.

The MUST "agreement & declaration of trust" and the "participation & affiliation agreement" were distributed. The board agreed that the minimum hours worked per week should be 20 hours to be eligible for the insurance. The effective date will be the 1<sup>st</sup> day of the month, following the first day of work. The benefit (referred to in the teacher's master contract) for each plan (employee, employee/spouse, employee/children and family) is applied for classified and certified if they meet the 20 hours per week work requirement. The dental and vision will be with *Principal* and the employer paid life and employee life will remain with UNUM. The MUST health insurance does include a \$10,000. Life policy on the employee. Moved by Massar, seconded by Phillips to enter into the participation & affiliation agreement for the group health insurance with the specification as noted above with MUST (Montana Unified School Trust) and to stay with Principal for the Dental & Vision and UNUM for the life insurance. Motion carried unanimously by the combined board.

