

The Board of Trustees of Circle Elementary & High School District No. One, McCone County, met in regular session on June 18, 2019 at 7:00 pm in the high school cafeteria. Trustees present: Bryce Hove, Dusty White, Sara Moline, Cary Phillips, Krista Beery & Tyrel Massar. Also in attendance were Clerk Della Van Horn, Superintendent Jeanine Fillinger, Preston & Alicia Wenz, Merri Clifton, Paula Pedersen, Roger Schara, Lindsey & Greg Williams, Alan Stempel, Brian Kassner, Megan Murrell, Dwain Jensen, Megan Knuth & Cassie Handy.

Chairman Hove called the meeting to order with the pledge and by welcoming the visitors.

APPROVAL OF MINUTES

Moved by Beery, seconded by White to approve the minutes of the May 13, 2019 meeting as presented. Motion carried unanimously by the combined board.

CONSENT AGENDA

Moved by Moline, seconded by Beery to approve the consent agenda of June elementary & HS claims & payroll, expenditure budget balance ending 6/10/19, Revenue report ending 4/30/19 and cash balances ending 4/30/19 and the April & May HS extracurricular report. Motion carried unanimously by the combined board.

CUSTODIAN REPORT

Dwain Jensen gave the custodial report. The Bo-Peep floors are done (waxed), *Kirkegard Construction* estimated that he should be starting on the Bo-Peep project (tree removal/sidewalks) within 2 weeks. The custodians are disposing of old equipment off of the obsolete list (from prior years); a couple of people came and looked at the shop roof and rain gutters and are preparing bids, Jeanine reported that "Thiel Brothers" has been contacted. A "rough" estimate to repair the roof was \$40,000. We will have a building committee meeting on June 25th at 7:00 pm at the high school shop. "Key Janitorial" will be waxing floors in the Redwater and a new weed eater has been purchased.

MASTER CONTRACT

Phillips reported on the negotiations with the Circle Teachers Association. Agreed upon a 2 year contract, 2% on the base salary scale for first year and 2% on the base the 2nd year. Contract language under the opening statement "Circle Public School Trustees and teachers employed in Circle shall endeavor to treat one another with mutual respect and will always refrain from making disparaging comments on or off school grounds." Article IX E. Section 5 Termination Pay. Add the following Employed a minimum of (25) years "in TRS and 20 years with CPS." Article XI, delete the word "Group" add Section 2. Health, Dental, Vision, and/or Life Insurance add H. In any year that the insurance premiums increase by 15% or more, the parties agree to reopen Article XI, Section 2 for negotiation of the insurance premiums. This reopener shall be limited to Article XI, section 2. Insurance, unless the parties agree otherwise in writing.

- I. Add JH wrestling to extracurricular pay chart at 3% of the base. Athletic Director changed to "Activities Director". Activities Director is 20% of the base *if the district elects to hire two activities directors the monies will be equally divided (i.e. each AD will receive 10%). Wording deleted at the bottom of page 1 of the extracurricular schedule "if a person coaches 2 squads (ie JV/Freshmen) but they practice together....."

"Memorandum of understanding" is deleted.

Moved by Phillips, seconded by White to approve a 2 year contract with the Circle Teachers Association with 2% added to the base salary scale for the 2019-20 school year and 2% added to the base salary scale for the 2020-2021 school year as well as the language changes as noted above. Motion carried unanimously by the combined board.

ONE TIME ONLY BONUS

Moved by Moline, seconded by Massar to offer a one time bonus to be divided over 2 years to certified staff of \$500 + \$100 per year of experience divided in half to get year 1 amount. For year 2, add an additional \$100 to year 1 amount. Motion carried unanimously by the combined board.

5TH GRADE PARTICIPATION

Discussion was held on 5th graders participating in extracurricular. The following have 5th graders participating in extracurricular: Girls – cross country & track and Boys in football and track. There is some concern with 5th graders having struggles academically when involved in extracurriculars. Items of discussion were that it seems overwhelming for them and a repeated pattern of students struggling academically; some students are ready and that it should be a parenting decision and the expense of having 5th graders participate. Possible "D" or "C" list if academics is a concern. Kassner stated that they do have a 5th quarter for the younger kids so they do get playing time for football. Moved by Massar to table a decision on 5th grade participation until we can get a better idea on the financial concern. Other discussion was held on the importance of student involvement and physical activity and that the equipment has already been purchased. It was noted that we did increase our activity fees to help offset the cost of activities. Also it was reminded that with the schedule the importance of scheduling games on Friday & Saturday and avoid the week day games. Motion died for lack of 2nd. Motion failed.

RESIGNATION

Moved by Moline to accept the verbal resignation of Merri Clifton. Merri addressed the board stating she had sent a letter to the board about her frustration by the end of the year. At this time the board chairman stated that the rights to individual privacy clearly exceed the merits of public disclosure and closed the meeting at 7:45.

The board came out of closed session at 7:48 pm.

White seconded the motion to accept the verbal resignation of Merri Clifton effective with the 2019-20 year. Motion carried unanimously by the combined board.

ELECTION JUDGES

Moved by White, seconded by Phillips to pay the election judges \$9.00 per hour. Motion carried unanimously by the combined board.

PRE ALGEBRA CONSIDERATION

Ms Fillinger reported that she and Mrs. Hubing are exploring options. With 1 student in Calculus the consideration is that they can do that online (for 1 year). We would need to order textbooks for Pre-Algebra . The freshman class would have between 4-8 students. The scheduling will be left up to Ms Fillinger and Mrs. Hubing.

EXTRACURRICULAR CONTRACTS

Ms. Fillinger recommended Averí Pasma and Taw Eissinger as co-activity directors. Moved by White, seconded by Massar to offer the 2019-20 co-activities directors to Averí Pasma and Taw Eissinger. Motion carried unanimously by the combined board.

The vacant positions at this time are head HS track and a junior high track coach position. The board would like to advertise for these positions.

MULTI DISTRICT TRANSFER

Moved by Moline, seconded by Beery to authorize the superintendent and district clerk to determine the ending fund balances to transfer to the multi district agreement ending June 30, 2019. Motion carried unanimously by the combined board.

TEACHER CONTRACT (S)

Ms Fillinger recommended Lindsey Williams for the business teacher. She will get her class 5 certification. She will be on probation until she receives her certification. Moved by Moline, seconded by White to offer Lindsey Williams a teacher contract for the 2019-20 year. Motion carried unanimously by the combined board.

It was recommended to wait on the elementary position as we have received an application from a certified teacher and will need to go through the interviewing process.

Ms Fillinger reported that she and Mrs Hubing have interviewed Filipino applicants that were available through the "International Expert Resources" agency as part of the International Teacher Exchange Services exchange visitor program. She recommends Juliet for the HS science position. Discussion was held on the fee. Beery explained that foreign workers need to have a sponsor and that is what the fee is for. Amy McCloy said the union is aware that they would fall under our master contract and that any benefits they have or fees on their behalf would need to also be through the master contract. There is

also some concerns with visas and what type of visa they would need. The board felt that there is too many “unknowns” at this time. Moved by White, seconded by Massar to table the teacher contract (s) for Filipino contracts until we have more information and/or feel comfortable with the hiring. Motion carried unanimously by the combined board.

Hove asked that the contract be sent off to MTSBA and the union can also get an opinion on the contract from their representation. A special meeting has been called for June 20, 2019 at 3:00 pm at the high school room 14 for the consideration and possible offer of teacher (s) contracts. (Later cancelled)

INDIVIDUAL TRANSPORTATION CONTRACTS/STUDENT ATTENDANCE AGREEMENTS

Moved by White, seconded by Massar to approve the following individual contracts for regular rates: Janae Rosaaen, Sherri Eggebrecht, Jennifer Hogan, Katie Hebel, Mark Allen, Savannah Nelson, Sylvan Walden, Sheena Thoeny, Lynae Larson, Keri Taylor, Jessica Bradley, Tara Hubing, Krista Beery, June Petrik, Cord Bieber, Amanda Murphy, Heidi Beery, Melissa Kountz, Brenda Boysun and for isolated: Jenny Garoutte, Randall Mothershead, & Heidi Taylor. Those in favor of the motion: White, Massar, Hove, Phillips & Moline. Opposed: Beery opposed to isolation for Mothershead. Motion carried.

Moved by Moline, seconded by Massar to approve student attendance agreements for Chance Beley and Quintin & Aspen Bierie and to waive tuition for the 2019-20 year. Motion carried unanimously by the combined board.

OBSOLETE PROPERTY

Moved by White, seconded by Moline to dispose of obsolete property that is unsuitable for school purposes. Property includes series of language arts, miscellaneous equipment, & curriculum. Motion carried unanimously by the combined board.

ASSISTANCE FOR CRITICAL SHORTAGE AREA TEACHERS

Della reported that HB 211 addresses recruitment and retention of K-12 quality educators. This bill moves the responsibility for administering the program from the Office of the Commissioner of Higher Education to the OPI. Newly hired teachers who teach a subject that has been identified as a “critical quality educator shortage area” at an “impacted school” are eligible to receive state paid loan assistance. The payments are made directly to the lender. The bill is limited in funding so no guarantees can be made. This is something that new teachers could look in to.

CLASSIFIED CONTRACTS

Moved by Moline, seconded by White to offer Jayme Bartelson a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Beery, seconded by Moline to offer Susie Carlson a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Massar, seconded by White to offer Kyleen Gackle a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Phillips, seconded by White to offer Chris Heide a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by White, seconded by Massar to offer Dwain Jensen a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Massar, seconded by Beery to offer Bill Johnson a part time contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Moline, seconded by Massar to offer RaChelle Kirkegard a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by White, seconded by Massar to offer Shannon Moon a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by White, seconded by Moline to offer Brette Pawlowski a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Massar, seconded by Beery to offer Nora Scheer a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Massar, seconded by White to offer Sandy Schillinger a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Moved by Moline, seconded by White to offer Della Van Horn a contract for the 2019-20 year. Motion carried unanimously by the combined board.

Ms. Fillinger recommended a \$2000. Stipend for Garry Johnson as activity bus transportation supervisor. Moved by White, seconded by Moline to offer Garry Johnson a \$2000. Activity bus transportation supervisor stipend for the 2019-20 year. Motion carried unanimously by the combined board.

Ms Fillinger recommended a 2% increase raise for the classified staff and a one-time only bonus of \$100. +\$50 per year of experience , capped at 10 years for Jayme Bartelson, Susie Carlson, Kyleen Gackle, Chris Heide, Dwain Jensen, Bill Johnson, RaChelle Kirkegard, Shannon Moon, Brette Pawlowski, Nora Scheer, Sandy Schillinger & Della Van Horn. Moved by White, seconded by Moline to offer the 2% raise to the classified employees as recommended and the one time only bonus of \$100 +\$50 per year of experience capped at 10 years for the 2019-20 year. Motion carried unanimously by the combined board.

Ms Fillinger informed the board that "Key Janitorial" will be here to wax floors between July 8-10. Roger will be working on the waterpipe project.

Hove introduced the upcoming K-8 principal, Megan Murrell, and the upcoming superintendent Preston Wenz and his wife and elementary teacher Alicia Wenz.

The next meeting will be July 9th.

The chairman adjourned the meeting at 9:00 PM.